



St Joseph College of Communication

Media Village, Changanassery
Affiliated to Mahatma Gandhi University, Kottayam, Kerala

Vision: Transforming Media for a Wholesome World

Founded in 2004

Divyangjan Policy

Responsible Executive	Student Welfare Officer, St Joseph College of Communication
Responsible Office	Student Welfare Office, St Joseph College of Communication
Date Issued	November 2020
Date Last Revised	November 2023
Code	SJCC/INSP/20/23

1. Statement of Policy

Discrimination against individuals with physical and mental disabilities is prohibited under the Rights of Persons with Disabilities Act, 2016. The Right to Education emphasizes the need for inclusive education, ensuring that students with learning difficulties and impairments have their educational needs met. St. Joseph College of Communication is committed to preventing all forms of discrimination, including those based on disability. SJCC follows an inclusive policy to make education accessible to all segments of society, including differently-abled individuals. The Divyangjan Policy outlines the institution's guidelines to maintain a disability-friendly campus and provide an environment free from discrimination.

2. Objectives of the Policy

- To create an inclusive campus culture that avoids all forms of discrimination and exploitation of disabled students.
- To make campus infrastructure accessible and friendly for differently-abled students.

- To ensure all campus facilities and programs are accessible and enjoyable for these students.
- To effectively implement all legal provisions applicable to differently-abled individuals on campus.
- To foster care, concern, and support from all college members, ensuring a disabled-friendly environment.

3. Implementation of the Policy

- Ensure the admission of as many differently-abled students as possible by adhering to university guidelines and reservation requirements for physically disabled students.
- Provide a disabled-friendly campus infrastructure, including ramps, lifts, and accessible toilets.
- Offer administrative assistance for all academic and non-academic needs of differently-abled students in the classrooms.
- Ensure that all staff and students are prepared to assist differently-abled persons in various scenarios.
- Reserve a separate table in the canteen for differently-abled students, allowing easy access to the rinsing area.
- Arrange for library staff to deliver books to differently-abled students in their classrooms upon request via email or other digital platforms.
- Allow differently-abled students to park their vehicles near their classrooms and provide a separate parking area for them.
- Assist in applying for and arranging scribes for exams, following university orders, and provide additional time for those who need it.
- Facilitate scholarships and free ships for differently-abled students to ensure equal access to education.

- Celebrate World Disabled Day on December 3rd to raise awareness among students and staff about the rights and responsibilities towards differently-abled individuals.
- Provide special support for the training and placement of differently-abled students.

4. Approval & Review Details

Approval Authority:

Executive Director, St Joseph College of Communication, Changanacherry

Officer In-charge:

Student Welfare Officer, St Joseph College of Communication

Approved on: November 2023

Next Review Date: November 2024

5. Feedback:

Stakeholders may provide feedback about this document by e-mailing IQAC.