



St Joseph College of Communication

Media Village, Changanassery
Affiliated to Mahatma Gandhi University, Kottayam, Kerala

Vision: Transforming Media for a Wholesome World

Founded in 2004

Minority Protection Policy

Responsible Executive	Convenor: Minority Cell, St Joseph College of Communication
Responsible Office	Student Welfare Office, St Joseph College of Communication
Date Issued	November 2020
Date Last Revised	November 2023
Code	SJCC/ADMP/13/23

1. Statement of Policy

The Minority Protection Policy of St. Joseph College of Communication, Changanassery, underscores the institution's commitment to empowering minority communities within the college. As a minority educational institution, SJCC prioritizes the needs and development of minority students, recognizing that "every student has a right to education." This policy is dedicated to providing comprehensive support to the educational and cultural needs of minority students, ensuring an inclusive environment that respects all castes, creeds, and nationalities. The Minority Cell plays a crucial role in facilitating the academic development of minority students, offering targeted services and resources to help them excel in their studies and fully participate in the college community.

2. Definition

A minority in the territory of a State means it is not the majority. Objectively, that means that an ethnic, religious or linguistic group makes up less than half the population of a country. The six communities notified as minority communities under Section 2(c) of the National Commission for Minorities (NCM) Act, 1992 are Christians, Sikhs, Muslims, Buddhists, Parsis and Jains. Articles 29 and 30 of the Constitution provide for the protection of the interest of minorities which includes linguistic minorities also.

3. Objectives

- To provide equal opportunity for the education of minorities.
- To create awareness among the minority students regarding various scholarship programs of State Government and UGC.
- To facilitate financial support to students from minority communities from governmental agencies and other sources.
- To take follow-up measures for achieving the objectives and targets laid down for the purpose by the Government of India and the UGC.
- To ensure provisions for an environment where all such students feel safe and secure.
- To encourage participation in career orientation programs which would empower and equip them with the necessary skills to choose career options.
- To provide prompt counselling for any emotional emergencies arising on account of any event at the campus.
- To ensure protection and reservation as provided in the constitution of India.

4. Minority Cell Members

The Cell is constituted as follows:

Principal

Vice Principal

Senior faculty

HoDs

Student Welfare Officer

Minority Student Representative

Minority Staff Representative

Management Representative

5. Functions of the Minority Cell

- Collect reports and information from State Government and UGC orders on various aspects of education and employment for minority students.
- Circulate the State Government and UGC's decisions about different scholarship programs.
- Communicate with students and motivate them for better future planning.
- Assist minority students through counselling, personality development, communication skills training, and preparatory classes for professional and employment purposes.
- Actively coordinate and resolve issues related to coaching and other measures to ensure the education system achieves parity, both quantitatively and qualitatively, with the broader society.

6. Approval & Review Details

Approval Authority:

Executive Director, St Joseph College of Communication

Officer In-charge:

Convenor: Minority Cell, St Joseph College of Communication

Approved on: November 2023

Next Review Date: November 2024

7. Feedback:

Stakeholders may provide feedback about this document by e-mailing IQAC.